CALL FOR CONSULTANTS

Migration and Development Civil Society (MADE) Network
External Evaluation
Data collection, analysis and report

TERMS OF REFERENCE

<table>
<thead>
<tr>
<th>Location</th>
<th>Brussels (Belgium) or home-based</th>
</tr>
</thead>
<tbody>
<tr>
<td>Application Deadline</td>
<td>20 November 2016</td>
</tr>
<tr>
<td>Theme</td>
<td>Migration and Development</td>
</tr>
<tr>
<td>Type of Contract</td>
<td>Freelance Contract</td>
</tr>
<tr>
<td>Post Level</td>
<td>Consultant</td>
</tr>
<tr>
<td>Languages Required</td>
<td>English + working language of Spanish and/or French an asset</td>
</tr>
<tr>
<td>Duration of Appointment</td>
<td>Starting asap. 25 working days; deadline .... February 1, 2017</td>
</tr>
<tr>
<td>Start Date</td>
<td>January 1, 2017</td>
</tr>
</tbody>
</table>

Background
The Migration and Development Civil Society Network (MADE www.madenetwork.org) is an international, civil society-led platform that connects and supports civil society worldwide to promote policies and action for the well-being and protection of all migrants. MADE began in 2013, with the life span of the initial programme activities until March 2017. The programme has two EC funded projects: IMPACS connects civil society movements with external partners and organizations and ENGAGE brings civil society movements within MADE together.

The primary objective of MADE is to build and strengthen civil society organizations (that work on some of today’s major challenges in migration and development), and TO strengthen regional networks of these CSOs. See also the civil society “5-year 8-point Plan of Action”, which MADE takes forward as civil society’s agenda for change and collaboration with states on issues of migration and development.
The MADE program is coordinated by ICMC\(^1\) (www.icmc.net) in direct partnership with implementing civil society partners in Africa, Asia, the Americas and Europe.\(^2\) The programme is building and strengthening three regional civil society networks: MADE Asia, MADE Africa and MADE Americas, in addition to a Europe chapter and a global coordinating office in Brussels. MADE has also facilitated the start of three thematic working groups: diaspora and migrants for development, global governance of migration and development and labor migration and recruitment. At the Global level, MADE Global Coordinating Office works closely with partners to organize activities of civil society organizations worldwide in processes that involve governments, decision-makers and international agencies\(^3\).

In the (recent) past, the MADE program has conducted important assessments – or was subject of this. In 2015, MADE commissioned the first edition of a "Movement" report as an independent assessment of what progress has been made on achieving each of the eight goals in the 5-year 8-point Plan of Action in its first two years of implementation (2013-2015). Based on interviews, literature review and a global survey among over 300 civil society organizations, the report painted a picture both of improvement and inertia, of action taken by civil society and of action needed to be taken for the Plan to move forward, including key recommendations to civil society and governments. (A second edition of the Movement Report is currently being prepared as a follow-up to and within the same parameters of the first edition; this edition will be ready early 2017). Next to this are the internal final reporting of the IMPACS and ENGAGE projects in process and an internal ROM evaluation initiated by the EC. The consultant is invited to use these reports and make them part of the final evaluation where appropriate. The logical frameworks of the IMPACS and ENGAGE projects are to be used as benchmarks; especially the results and indicators.

**Objectives of the External Evaluation**

**Objective 1**

In line with the requirements of the EC the MADE programme is recruiting a dedicated and experienced consultant for an external final evaluation of its IMPACS and ENGAGE projects. The first objective of this evaluation is to gather lessons learned and suggestions for the future of MADE from MADE partners on the achievements of the two projects of MADE. Questions to be answered are (but not limited to):

- For its partners, how effective has the structure of MADE been in the past 3 years in relation to organization and implementation?
- How have MADE and its partners monitored themselves and to what extend has this had an impact (positive/negative) on the functioning of the network?

---

1. The International Catholic Migration Commission (ICMC) is an internationally operating non-governmental organization that serves and protects uprooted people: refugees, internally displaced persons and migrants, regardless of faith, race, ethnicity or nationality.
2. The implementing civil society partners are: Migrant Forum in Asia; Caritas Senegal; AFFORD; Cordaid; Fundación Scalabrini Chile together with the Scalabrini International Migration Network (SIMN); the International Network on Migration and Development (INMD); ICMC and ICMC Europe.
3. Such activities include the Global Forum on Migration and Development (GFMD), civil society activities around the UNGA High-Level Summit on refugees and migrants, the Migrants in Countries in Crisis Initiative (MICIC), Pilot Funds focused on national advocacy activities and the implementation of the new Sustainable Development Goals (SDGs).
- How are the roles of (and need for) a central coordinating office understood/appreciated; especially in relation to and as support for the regional civil society networks and for the thematic working groups?
- Has the MADE programme worked successfully (or not) on filling in gaps; both geographically and thematically? What lessons learned can be identified?
- Has the current network structure additional and appropriate value for the individual civil society members; especially on achieving the goals in the 5-years 8-point action plan?
- Has MADE succeeded in connecting the regional and national level to global processes on migration and development (GFMD, HLS and other processes)?

**Objective 2**
A second objective of this evaluation is to gather lessons learned and suggestions for the future of MADE from other stakeholders (governments/other CSOs/international organizations (INGO’s, UN agencies)/private sector), particularly those that have worked with MADE in some capacity. Questions to be answered are (but are not limited to):
- For external stakeholders, how effective has the structure of MADE as a global network of civil society on migration and development (related to the 5-year 8-point action plan) been, in the past 3 years in relation to organization and implementation?
- To what extent have external stakeholders used the knowledge, experience and network of the MADE programme and its partners on the thematic approaches of: diaspora and migrants for development, global governance of migration and development and labor migration and recruitment? How was this appreciated?
- How are the roles of (and need for) a central coordinating office appreciated by external stakeholders; especially in relation to and as support for the regional civil society networks and thematic working groups?
- Has MADE succeeded in connecting the regional and national level to global processes on migration and development (GFMD, HLS and other processes)?

**Duties and responsibilities**
Under the overall supervision of ICMC’s MADE Coordinating Office based in Brussels, the consultant will be responsible for the following deliverables:

1. Develop and execute an evaluation including methodology and work plan, based on qualitative and quantitative research such as (but not limited to) desk research and analysis of other assessments (e.g. mentioned above), of secondary data sources and MADE outputs and interviews with a representative selection of MADE partners (phase 1) and a representative selection of other stakeholders (phase 2)
2. Liaise closely with the MADE regional and thematic coordinators, and approach a selection of other stakeholders that should include civil society, governments, international organizations and members of the diaspora/migrant groups.
Deliverable
An evaluation report of no more than 40 pages, excluding annexes, (i) highlighting the evaluation and (ii) formulating conclusions and recommendations to be used also for the future of the MADE programme.

Preliminary Time line

<table>
<thead>
<tr>
<th>Task</th>
<th>Duration</th>
</tr>
</thead>
<tbody>
<tr>
<td>Preparation of methodology and work plan &amp; consultation with the MADE coordinating office</td>
<td>3 working days</td>
</tr>
<tr>
<td>Interviews, research, field visits etc.</td>
<td>15 working days</td>
</tr>
<tr>
<td>Draft report writing</td>
<td>5 working days</td>
</tr>
<tr>
<td>Final report editing/writing</td>
<td>2 working days</td>
</tr>
</tbody>
</table>

Required skills and experience:

**Experience**
- Excellent quantitative and qualitative research skills, proven by a portfolio of at least 3 previous research studies in a similar field
- Previous experience in the field of migration and development at a global or regional level is desirable
- Experience with EC assessments and EC funding requirements is desirable

**Education**
- Masters (or equivalent) degree in one of the following or related areas – migration, social sciences, international relations, politics

**Language**
- Excellent English writing skills
- Fluency in Spanish and French is a significant asset

How to Apply
Consultants meeting the above criteria are invited to submit their application by e-mail to Jeroen Corduwener: (corduwener@icmc.net). Please write “Consultant: External Evaluation” in the subject line.

Applications should include the following:
- A brief research proposal explaining the proposed methodology for the research and a timetable (no more than 2 pages)
- CV of the consultant, outlining relevant experience and accomplishments
- One sample of a similar work assignment
- Proposed daily consultancy rate (ICMC will take charge of all travel, overnights, M&I, Perdiem)

Candidates will be selected based on their proposal, their skills and expertise on migration issues and research, and a track record of publications. The closing date for receipt of applications is **20 November 2016**. Applications will be evaluated upon receipt and interviews with short-listed candidates may be conducted prior to the closing date. Only shortlisted candidates will be contacted on the outcome of their application by December 2016.